

# Inspiring Visionary Boards Worldwide

Women Corporate Directors (WCD) Korea is the 74th global chapter of WCD. We aim to contribute to the development of corporations and society by expanding women's participation in corporate management.



## President's Message

I am Tammy Chung, the 5th President of Women Corporate Directors (WCD) Korea. Our chapter was established in 2016 by approximately 40 female registered and outside directors as the 74th chapter of the global WCD network. Since then, we have led the successful amendment of the Capital Markets Act regarding DEI (Diversity, Equity, and Inclusion) in 2022. Today, our membership has grown to over 180 leaders.

Thanks to the dedication of our past presidents and members, WCD Korea has significantly increased its public recognition and organizational scale. As we approach our 10th anniversary in 2026, we will focus on nurturing next-generation leaders who contribute to the growth of companies, society, and the nation. We are committed to fostering internal growth among our members and creating sustainable synergies.

To achieve this, we will expand our Online Outside Director Academy to share our members' experiences and insights with the next generation. Furthermore, we will strengthen our educational seminars and ESG Research Groups to further enhance our members' professional expertise and capabilities. WCD Korea will continue to grow as the premier community for female business leaders who drive the future through meaningful change.



**Tammy Chung**

The 5th President of Women Corporate Directors (WCD) Korea.

Thank you.

## Our Mission

21st-century corporate boards must possess expertise, independence, and diversity. WCD Korea strives to improve board diversity in Korean companies, which currently ranks among the lowest in both the OECD and the Asia-Pacific region.

To address this, we serve as the premier community for talented female business leaders, contributing to the growth of corporations, society, and the nation by expanding women's participation in corporate management.

### WCD Korea Mission and Vision



Contributing to corporate and social growth by expanding women's participation in management.



The premier community of capable women business leaders contributing to national economic development

## History

- ◆ Aug 25, 2016 Authorized as a non-profit corporation under the Ministry of Trade, Industry and Resources
- ◆ Sep 01, 2016 Founded as the 74th global chapter of WCD  
Byeong-ok Son and Kyung-hee Han inaugurated as co-presidents
- ◆ Oct 24, 2017 1st Anniversary Forum: Expanding Women's Management Participation and W-ESG
- ◆ Aug 22, 2018 Hosted National Assembly Seminar on Female Executive Quotas
- ◆ Nov 14, 2018 2nd Anniversary Forum: Female Director Quotas and Woman Funds
- ◆ Jul 01, 2019 Bok-sil Lee inaugurated as the 2nd President
- ◆ Oct 15, 2019 3rd Anniversary Forum: Corporate Challenges and Tasks in Expanding Women's Management Participation
- ◆ Nov 26, 2020 4th Anniversary Forum: The Future of the Board—Inclusion and Diversity
- ◆ Jul 01, 2021 Bok-sil Lee re-appointed as the 3rd President
- ◆ Oct 25, 2021 5th Anniversary Forum: Organizational Culture Embracing Diversity and Inclusion
- ◆ Dec 01, 2021 Launched WCD-KPMG Online Outside Director Training Program
- ◆ Sep 23, 2022 Launched WCD-KPMG ESG Research Group
- ◆ Oct 26, 2022 6th Anniversary Forum: Strategic Choices for Corporations and Society
- ◆ Jun 20, 2023 Received the Excellence in Corporate Governance Award from the International Corporate Governance Network (ICGN)
- ◆ Jun 30, 2023 Re-designated as a designated donation organization by the Ministry of Finance and Economy
- ◆ Jul 01, 2023 Sun-joo Kwon inaugurated as the 4th President
- ◆ Nov 15, 2023 7th Anniversary Forum: The Role of Desirable Boards in the ESG Era
- ◆ Dec 14, 2023 Hosted Special Seminar with Kristalina Georgieva, Managing Director of the International Monetary Fund
- ◆ Nov 13, 2024 8th Anniversary Forum: Leadership of Diversity and Inclusion in the AI Era
- ◆ Jul 01, 2025 Tammy Chung inaugurated as the 5th President.



## Activities

Develop the professional capabilities of directors

Building a platform for sharing experience and insights among members

Advocate for improved regulations and social perception regarding the expansion of female directors

Facilitate global exchange through participation in WCD Headquarters events and Asia-Pacific regional summits



## Membership

- ◆ Female registered directors of listed companies, public enterprises, or non-listed companies subject to external audit with annual sales of 30 billion KRW or more
- ◆ Major shareholders and their immediate family members, or representatives of financial institutions and domestic branches of global corporations
- ◆ Leaders of major organizations or opinion leaders who share the association's mission and are approved by the Board of Directors for their potential contribution to the association
- ◆ Contact: [wcdkorea@naver.com](mailto:wcdkorea@naver.com) / [www.wcdkorea.org](http://www.wcdkorea.org)

## WomenCorporateDirectors Global Presence

As of July 2025, WCD is a global community of 2,500 female directors serving on over 8,500 boards across 70 countries. We share business networks and insights to lead the 21st-century corporate landscape.

